

# Darryl W. Stephens

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Visionary, collaborative, and creative educator and consultant with sixteen years of experience in nonprofits and higher education administration, committed to anti-racism, gender equity, and environmental and social justice. Assets include ability to connect with persons of diverse backgrounds, keen attention to detail, strong writing and editing skills, and facility with data analysis, systems thinking, and strategic planning. Seeking position of leadership in a forward-thinking, collaborative organization with shared commitments to social justice.

## Education

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Doctor of Philosophy (PhD), Ethics & Society, Emory University, Atlanta, GA 2006  
Graduate Fellowship, Dean's Teaching Fellowship, Postdoctoral Fellowship  
Master of Divinity (MDiv), Southern Methodist University, Dallas, TX *magna cum laude* 2001  
United Methodist Women's Division Scholarship  
Bachelor of Arts (BA), Chemical Physics, Rice University, Houston, TX 1991  
National Merit Scholarship  
Zertifikat Deutsch als Fremdsprache (ZDaF), Goethe Institute, Staufen, Germany 1990

## Professional Positions

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*Director of the Pennsylvania Academy of Ministry, Director of United Methodist Studies, and Adjunct Professor*

Lancaster Theological Seminary, Lancaster, PA 2014–present

- Administer and assess professional lifelong learning program
- Onboard, train, and conduct reviews of instructors
- Advise students and supervise doctoral projects
- Create policies and procedures; advise on Title IX
- Write and manage grants toward goals of institutional strategic plan
- Supervise and teach in online, hybrid, and in-person instruction modalities
- Teach professional ethics, healthy boundaries, trauma-informed care

*Independent Consultant and Trainer* 2014–present

Focused on faith-based non-profit sector, including churches and judicatories, providing policy and procedures development, employee and stakeholder training, advocacy training

- Social justice and advocacy
- Professional ethics and healthy work-life integration
- Anti-racism training
- LGBTQIA equity and inclusion
- Gender justice and equity
- Trauma-informed pedagogy and organizational care
- Vocational and missional discernment for individuals and organizations

*Adjunct Professor, religion and theology* 2014–2018

Wesley Theological Seminary, Washington, DC

Garrett-Evangelical Theological Seminary, Evanston, IL

Princeton Theological Seminary, Princeton, NJ

*Assistant General Secretary for Advocacy and Sexual Ethics* 2009–2013  
 General Commission on the Status and Role of Women, The United Methodist Church, Chicago

- Advocated for gender justice and equity in The United Methodist Church
- Advised on harassment and misconduct policies in collaboration with legal department
- Planned national events and taught workshops for clergy, superintendents, and bishops
- Convened denominational Sexual Ethics Task Force
- Developed curricula, wrote articles, maintained website
- Provided confidential support for individual victim-survivors of sexual misconduct

*Visiting Assistant Professor* 2006–2009

Candler School of Theology, Emory University, Atlanta, GA

- Taught ethics, mission, polity (church governance)
- Directed Methodist Studies program
- Assigned adjunct professors, coordinated course scheduling

*Owner and Tutor*, HoustonThink Private Tutoring Services, Houston, TX 1996–1999

- Tutored high school and college students in math and science
- Hired and supervised tutors in all subjects

*Faculty*, Awty International School, Houston, TX 1994–1996

Taught physics and chemistry, International Baccalaureate (IB) curriculum

*Visiting Faculty*, Colegio Particular Mixto la Moderna, Guayaquil, Ecuador June–July 1994  
 Designed and taught a four-week physics curriculum workshop in Spanish.

*Faculty*, St. John's School, Houston, TX 1991–1994

Taught physics and chemistry, Advanced Placement (AP) curriculum

Chaperone, Bienvenidos Compañeros Exchange Program, Guayaquil, Ecuador Summer 1994

### **Languages and Cross-Cultural Experience**

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German, CEFR level B1

Spanish, approximately CEFR level B1

Lived and volunteered in Germany, Ecuador, Haiti, Honduras, Belize

### **Computer Skills**

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Microsoft Word, Excel, PowerPoint; WordPress; Moodle; Canvas; Zotero; Zoom; type 50 wpm

### **Research Expertise and Grant Awards**

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Expertise in qualitative social science research methods, ethnographic research, grant writing, project development, and consulting.

Grants awarded by: In Trust Center for Theological Schools, JustPax Fund, Schowalter Foundation, Wabash Center for Teaching and Learning, Walters/Unitarian Universalist Church Trust, Commission on Pastoral Counseling Services of the South Georgia Annual Conference of the UMC, and Emory University.

## Writing and Editing

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Expertise in scholarly and journalistic writing, manuscript development editing, Chicago Manual of Style, bibliographies.

Books published by Routledge, Bloomsbury/T&T Clark, University of Tennessee, MDPI, United Women in Faith, Fortress Press, Cascade, and ATLA Open Press Scholarly Editions. Works have been translated into Korean and Spanish.

Representative publications include:

“Bearing Witness as Social Action: Religious Ethics and Trauma-Informed Response.”

*Trauma Care* 1, no. 1 (June 2021): 49–63. <https://doi.org/10.3390/traumacare1010005>

“[Colaboración as an Antiracist Methodology](#) in the Feminist Study of Religion.” Co-authored with Elizabeth Soto Albrecht. @theTable: “Racism and the Feminist Study of Religion.” *FSR Blog*. January 22, 2021.

[Teaching Sexuality and Religion in Higher Education: Embodied Learning, Trauma Sensitive Pedagogy, and Perspective Transformation](#). Routledge Research in Religion and Education. Co-edited with Kate Ott. New York: Routledge, 2020.

[Professional Sexual Ethics: A Holistic Ministry Approach](#). Co-edited with Patricia Beattie Jung. Minneapolis: Fortress Press, 2013.

Articles and reviews published in peer-reviewed journals: *Trauma Care*, *Journal of Feminist Studies in Religion*, *Journal of Religious Ethics*, *International Journal of Practical Theology*, *American Journal of Sexuality Education*, *Religions*, *Religious Education*, *Journal of the Society of Christian Ethics*. Full scholarly publication list: <https://orcid.org/0000-0001-9298-9343>

Writing for general audiences published in: *New York Times*, *Sightings*, *Marginalia Review of Books*, *Institute for Collective Trauma and Growth*, *United Methodist Insight*, *Religious Studies News*, *FaithTrust Institute*.

## Additional Professional Activities and Qualifications

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American Academy of Religion, member, 2002–present

Deacon, Eastern Pennsylvania Conference, The United Methodist Church, ordained 2008; Chair of the Order of Deacons, June 2020–present; Member, Board of Ordained Ministry, July 2020–present.

I-CARE Response Team for Clergy Sexual Misconduct: consultant (2014–2017) and Co-Chair (2016–2017), Eastern Pennsylvania Conference of the UMC

Society of Christian Ethics, member, 2004–present. Chair, Professional Conduct Committee, 2018–2019; Advisory Committee for Contingent Faculty Concerns, 2021–present

EM–360 assessment, Eastern Pennsylvania Conference of the UMC, 2022

Religious Education Association, member, 2020–present

Hispanic Summer Program, Princeton Theological Seminary, 2000

Graduate Assistant Hall Director, Southern Methodist Univ. Service House 1999–2000

FaithTrust Institute: Training of Trainers, 2009, 2012; Leadership Training, 2009; panelist, 2011; writer, 2022